Work-Based Learning
CareerWise Education – Work-Based Learning [https://careerwise.minnstate.edu/education/training.html]

Work-based learning is an instructional strategy that prepares students for success in careers and college by connecting knowledge, technical skills, and employability skills. There are many different kinds of work-based learning including internships, apprenticeships, and volunteering which provide opportunities to build skills through real work experiences instead of, or in addition to, classroom learning.

- **Internships**—Internships are short-term work experiences for high school or college students who are looking to gain skills or learn about a particular occupation. They can be paid or unpaid and the student may or may not receive academic credit for performing the internship. Often times, internships are held in partnership with a current school program and may require a candidate to be currently enrolled in or a recent graduate of a specific program in order to be considered.

- **Apprenticeships**—Apprenticeships combine paid, on-the-job training with classroom instruction. They usually take between one and four years to complete (depending on their level) and are available for a huge range of job roles and sectors. Employers control a majority of training content and delivery to meet specific business needs.

- **Volunteering**—Volunteering opportunities are for anyone interested in making a difference and/or gaining new skills. Volunteering can be an important part of gaining experience in career areas of interest and exploring different career paths. Most often these experiences are unpaid; however, some offer incentives for contributed time and commitment.

**What are the benefits of these experiences?** There are some aspects of a job that you can only “learn by doing”. Career exploration is an important part of the job search process and gaining work experience is a great way for you to learn more about areas of interest. These experiences will help you gain confidence in your own abilities and add to your resume. Even if you decide a particular career field is not for you (which happens more often than you would think), internships and volunteering can help build career knowledge and critical soft skills employers are looking for. If your career ends up taking a different direction, the lessons learned can transfer to your next opportunity.

Internships, apprenticeships, and volunteer experiences provide practical experience in a specific field. Learning about a career field firsthand can help in making important career decisions. All students have classroom education, but these experiences provide specific work involvement that complements what is learned in school. This can give you an advantage over the competition later on in your job search.

Many companies are already posting openings and interviewing for Summer 2018! Don’t delay….apply early and search often!

**ADDITIONAL RESOURCES**

- Minnesota Department of Labor and Industry Apprenticeship Page - [http://www.doli.state.mn.us/Appr.asp](http://www.doli.state.mn.us/Appr.asp)
- Minnesota Council of Nonprofits has not only job listings that can be searched by location and areas of interest, they also have a large list of internship and volunteer opportunities - [http://www.minnesotanonprofits.org/jobs](http://www.minnesotanonprofits.org/jobs)
- Dakota County Volunteering & Internship Opportunities - [https://www.co.dakota.mn.us/government/jobs/volunteering/pages/default.aspx](https://www.co.dakota.mn.us/government/jobs/volunteering/pages/default.aspx)
- VolunteerMatch includes options to search by age, location, and areas of interest - [https://www.volunteermatch.org/search](https://www.volunteermatch.org/search)
**SAVE THE DATE**
District 196 STEM Career Fair
Thursday, February 15, 2018
6:00 p.m. - 8:00 p.m.
Apple Valley High School
14450 Hayes Road, Apple Valley

The District 196 annual STEM Career Fair will be held Thursday, February 15, 2018 from 6-8 p.m., at Apple Valley High School. The event is free and open to all interested area high school students and their parents. More than 60 STEM (science, technology, engineering and math) businesses and colleges will have representatives available to answer students’ questions and share information about their company and work experience. Students can move from table to table in a college fair-like setting to learn how to prepare for a career in a STEM-related field and find out what it takes to become an engineer, computer programmer, physician, pharmacist, nurse, actuary or other STEM professional. There will also be door prizes, information about STEM clubs in District 196 schools, and tours of Apple Valley High’s fabrication lab. No registration is necessary to attend. For more information, contact Teaching and Learning Coordinator, Cathy Kindem.

Students do NOT have to be enrolled in District 196 to attend. There is no charge for this event.


---

**DCTC and Inver Hills Career Fair**
Tuesday, February 6, 2018
3:00 p.m. - 6:00 p.m.
Inver Hills Community College Fine Arts Building

Meet with employers who are recruiting for internships and employment associated with Engineering, IT, and all Business-related areas.

- Students, veterans, and all members of the public are invited to attend.
- Event is free, no registration needed.
- Bring your resume.

For additional information, visit [https://www.collegecentral.com/CCNEngine/LiveEvents/LiveEvents.cfm?EventID=3067](https://www.collegecentral.com/CCNEngine/LiveEvents/LiveEvents.cfm?EventID=3067).

---

**Minnesota House of Representatives Undergraduate/Graduate Internship Program**

Internships with the Minnesota House of Representatives provide students opportunities to apply their knowledge and skills in a professional setting, while gaining new skills and getting a behind-the-scenes look at the legislative process. Interns handle a wide variety of duties essential to the legislative session. A variety of internship roles is available and some of the responsibilities include:

- Conducting research on specific issues
- Monitoring and reporting on committee meetings for legislators
- Researching and drafting responses to constituent inquiries
- Summarizing reports or bills
- Conducting opinion surveys
- Writing press releases
- Assisting with mail and telephone contacts
- Contacting other legislators, administrative personnel, and lobbyists

More details on internships, including applications and contact information, are available at this [link](http://) or by calling (651) 296-7452. There is no formal deadline to apply, but the sooner the better.

---

**Minnesota Zoo Career Days**
Wednesday, March 14, 2018
9:00 a.m. - 1:00 p.m.
Fee: $11 per student (fee includes admission to the zoo)

Students will gain insight and knowledge of animal careers while participating in hands-on activities at a variety of stations throughout the Zoo. These activities build the skills many animal care employers look for in a qualified candidate. Students will be given a Zoo Career Portfolio booklet upon arrival to use as a guide for the day and for future career planning. The day is open format and is geared to high schools and homeschool students in grades 9-12.

For more information or to register, visit [http://mnzoo.org/education/schools-teachers/career-day/](http://mnzoo.org/education/schools-teachers/career-day/).
Tree Trust Summer Youth Program Applications Coming Soon!

Tree Trust offers several different summer work experience opportunities to eligible youth through the Summer Youth Employment Program. These experiences are designed to teach youth work-readiness skills in a supportive but realistic work environment. Each summer, Tree Trust typically hires around 300 youth ages 14-21 as part of either the Youth Conservation Corps or Individual Employment Experiences.

As part of the Youth Conservation Corps, participants work with crew leaders to complete park improvement projects that provide real, lasting value to the community. Work includes building retaining walls and staircases; installing paver patios; and planting trees.

Participants enrolled in Individual Employment Experiences are placed in jobs in schools, nonprofit organizations, and businesses throughout the Twin Cities and work in the areas of retail, food service, childcare, custodial, and administrative assistance.

Eligibility Guidelines
- Be at least 14 years old and less than 22 years old on the date the program begins.
- Have low family income, special needs and/or other risk factors. See the Eligibility Fact Sheet for more information.
- Live in Dakota, Washington, or suburban Hennepin County (not Minneapolis).

Information for Parents and Teachers
- Tree Trust has 40 years of experience training young people to be successful workers.
- Youth are supervised by full-time Tree Trust staff who have received at least 80 hours of training.
- Positions are filled using a lottery system. Applicants will be notified of hiring decisions in early May. Applying does not guarantee a position.

Applications for Dakota, Washington, and suburban Hennepin County will be available on the Tree Trust website in February. Please email Briana Cooney if you would like to receive an email when the application is available. For more information visit http://treetrust.org/programs/employment-programs/summer-youth-employment-program/.

Questions? Contact Brent Eikenhorst, Program Manager, at 952-767-3880 or brente@treetrust.org.

EXPLORE! – CAREERONESTOP VIDEO COLLECTION

Newly-created career videos from CareerOneStop give career explorers, students, and job seekers a portrait of life in hundreds of careers from Actor to Zoologist. The videos, part of a collection depicting more than 800 careers, bring to life the responsibilities, work settings, and employment trends for a broad range of occupations. The new videos provide updated information and context for career explorers navigating today’s employment world. (Information from the Department of Labor)


NOW HIRING! – JOB BOARDS

www.minnesotaworks.net – Minnesota’s largest free online job bank. Post your resume and search for jobs by matching keywords in your resume to keywords in job postings. You may also search by occupation.keyword or by location.

www.snagajob.com – search thousands of hourly and part-time jobs by location/zip code.


NOW HIRING! – JOB POSTINGS

Chick-fil-A is opening a new location in Eagan and they are currently hiring for multiple positions. Visit www.cfaeagan.peoplematter.jobs to learn more.

Cascade Bay (Eagan) is now hiring. Positions include Guest Relations Coordinator (minimum age to apply 18), Deck Coordinator, Lifeguard (minimum age 16), Pool Attendant (minimum age 16), and Guest Relations Crew Member (minimum age 16). For complete job descriptions or to apply, visit https://www.cityofeagan.com/jobs.

Dominos Pizza (locations including Belle Plaine, Hastings, Farmington, Eagan, Prior Lake, Apple Valley, Shakopee, Burnsville and more) are accepting applications for multiple positions including Customer Service Rep. Must be 15 to apply. Positions and availability vary by location. To learn more, visit https://jobs.dominos.com/dominos-careers/.

Walser Automotive Group (Burnsville) is hiring Service Runners to perform a variety of duties relating to the maintenance and service of vehicles. Must be 16 to apply. For more information and/or to apply, visit http://www.walser.com/about/careers.htm.